

To the Members of the California State Assembly:

I am returning Assembly Bill 2167 without my signature.

Current law already provides adequate protection for school employees to review the contents and provide rebuttal to documents in their personnel file. Enacting this bill could result in hindering the reasonable process of school management personnel to fairly evaluate and discipline employees.

For these reasons, I am unable to sign this bill.

Sincerely,

Arnold Schwarzenegger